Equality & Diversity
Current Awareness Bulletin
October 2016

This Current Awareness Bulletin is produced by the Yeovil Academy Library to provide staff with a range of equality & diversity-related resources to support practice. It includes recently published guidelines and research articles, as well as news and policy items.

Guidelines

National Institute for Health and Care Excellence

**Dementia and diversity: a guide for leaders and managers** [PDF]
Source: Skills for Care - 19 June 2016 - Publisher: Skills for Care

**NHS workforce race equality standard: 2015 data analysis report for NHS trusts** [PDF]
Source: NHS England - 01 June 2016 - Publisher: NHS England

**The Equality Act 2010: the impact on disabled people** [PDF]
24 March 2016 - Publisher: House of Lords

**Workforce Disability Equality Standard (WDES)**
Source: NHS England - 27 September 2016 - Publisher: NHS England

**FS79: The Equality Act 2010: the Public Sector Equality Duty** [PDF]
Source: Age UK - 20 July 2016

Journal Articles

Please click on the blue link (where available) to access the full text. You may need an OpenAthens username and password. To register for an OpenAthens account click here.

If you would like help obtaining any of the articles, please contact the Library.
What are equality and diversity?
Author(s) Talati, Shilla
Citation: Dental Nursing, Aug 2016, vol. 12, no. 8, p. 430-431, 1749-6799 (August 2016)
Publication Date: August 2016
Source: BNI
Available in fulltext from Dental Nursing at Mark Allen Group

Teamwork: Metaphors and Myths of Equality in the Health-Care Setting
Author(s) Linker, Beth
Citation: Nursing History Review, Jan 2016, vol. 24, p. 69-75, 1062-8061 (2016)
Publication Date: January 2016
Source: BNI
Available in fulltext from Nursing History Review at ProQuest

Author(s) Finn, Patricia W
Publication Date: March 2016
Source: Medline
Available in fulltext from Annals of the American Thoracic Society at ProQuest

Fair access to medicine? Retrospective analysis of UK medical schools application data 2009-2012 using three measures of socioeconomic status.
Author(s) Steven, Kathryn, Dowell, Jon, Jackson, Cathy, Guthrie, Bruce
Citation: BMC medical education, Jan 2016, vol. 16, p. 11., 1472-6920 (2016)
Publication Date: January 2016
Source: Medline
Available in fulltext from BMC Medical Education at BioMed Central
Available in fulltext from BMC Medical Education at National Library of Medicine
Available in fulltext from BMC Medical Education at ProQuest

Teaching diversity to medical undergraduates: Curriculum development, delivery and assessment. AMEE GUIDE No. 103.
Author(s) Dogra, Nisha, Bhatti, Farah, Ertubey, Candan, Kelly, Moira, Rowlands, Angela, Singh, Davinder, Turner, Margot
Citation: Medical teacher, Jan 2016, vol. 38, no. 4, p. 323-337, 1466-187X (2016)
Publication Date: January 2016
Source: Medline

Understanding cultural needs
Author(s) While, Alison
Citation: British Journal of Community Nursing, Apr 2016, vol. 21, no. 4, p. 214., 1462-4753 (April 2016)
Publication Date: April 2016
Source: BNI
Available in fulltext from British Journal of Community Nursing at EBSCOhost
Available in fulltext from British Journal of Community Nursing at Mark Allen Group

Equity in care: How culturally competent is the health visitor?
Author(s) Gunn, Margaret Frances
Citation: Journal of Health Visiting, Apr 2016, vol. 4, no. 4, p. 192-199, 2050-8719 (April 2016)
Publication Date: April 2016
### Income Inequality and Child Mortality in Wealthy Nations.

**Author(s)** Collison, David  
**Citation:** World review of nutrition and dietetics, Jan 2016, vol. 115, p. 46-53, 1662-3975 (2016)  
**Publication Date:** January 2016  
**Source:** Medline

### "#discrimination": The Online Response to a Case of a Breastfeeding Mother Being Ejected from a UK Retail Premises.

**Author(s)** Grant, Aimee  
**Citation:** Journal of human lactation : official journal of International Lactation Consultant Association, Feb 2016, vol. 32, no. 1, p. 141-151, 1552-5732 (February 2016)  
**Publication Date:** February 2016  
**Source:** Medline

### Observational cohort study: deprivation and access to anti-dementia drugs in the UK.

**Author(s)** Cooper, Claudia, Lodwick, Rebecca, Walters, Kate, Raine, Rosalind, Manthorpe, Jill, Iliffe, Steve, Petersen, Irene  
**Citation:** Age and ageing, Jan 2016, vol. 45, no. 1, p. 148-154, 1468-2834 (January 2016)  
**Publication Date:** January 2016  
**Source:** Medline  
Available in fulltext from Age and Ageing at Ovid

### NHS failing its black and minority workforce.

**Citation:** Nursing standard (Royal College of Nursing (Great Britain) : 1987), Jun 2016, vol. 30, no. 41, p. 3., 2047-9018 (June 8, 2016)  
**Publication Date:** June 2016  
**Source:** Medline

---

### Library Resources

The books listed below are a selection of those that can be found at the library. To search the library catalogue in full, visit swims.nhs.uk.

*Caring for patients from different cultures (5th ed) (2015)*  
Galanti, Geri-Ann (Author)  
WA90 Book
In the News

**Shaping the future of healthcare from an equality, diversity and human rights perspective**
6 days ago – Joan Saddler OBE. 30 September 2016 - 16:02.

**NHS England » Workplace experiences of BME and white staff.**
Jun 2, 2016 ... 2 June 2016 - 00:01.

**Equality and Diversity Council Meeting Paper 10 May 2016**
Inclusion Health and Lived Experience Subgroup Update.

**NHS England » Workforce Disability Equality Standard (WDES)**

**Disability and the built environment inquiry**

---

**Elsewhere in the Media**

**Equality watchdog warns junior doctors’ contract is potentially illegal**
The Guardian-27 Apr 2016

**Black NHS staff more likely to be bullied and harassed than white ...**
Telegraph.co.uk-1 Jun 2016

**Women and BME community under-represented in top NHS roles ...**
The Guardian-21 Aug 2016

**The NHS is moving backwards on race equality**
The Guardian-31 May 2016

**NHS to introduce new equality standard for disabled staff**
National Health Executive-27 Sep 2016

**Others should follow NHS focus on race equality**
Personnel Today-7 Jun 2016

---

This current awareness bulletin contains an inexhaustive selection of information that has not been critically appraised by library staff. It is therefore the responsibility of the reader to appraise this information for accuracy and relevance.

For further information or support please contact Yeovil Academy Library, Level 4, Yeovil District Hospital, Higher Kingston, Yeovil, BA21 4AT; tel 01935 38(4495) or 01935 38(4697), library@ydh.nhs.uk or visit the library blog at yeovildh.wordpress.com.