Leadership, Management and Mentoring

An important factor underpinning the improvement of patient care across the NHS is effective leadership and management – two interconnected skills that are required at every level, by staff in all kinds of roles. Healthcare practitioners require the knowledge to not only organise teams and locate areas of improvement, but also to offer leadership to students and other colleagues, as well as developing their own careers.

We have provided a list of relevant articles from MA Healthcare journals dealing with this area, thereby providing your staff with research, information and tips that will support both their work and the quality of care for their patients.

(Access to links via OpenAthens authentication currently only work on the desktop version of our MAG Online Library platform)

**African Journal of Midwifery and Women’s Health:**

- Clinical Mentoring for Best Practice  
  https://doi.org/10.12968/ajmw.2014.8.1.5  
  Published Online: February 18, 2014

**British Journal of Community Nursing:**

- Exploring senior nurses’ understanding of compassionate leadership in the community  
  https://doi.org/10.12968/bjcn.2017.22.2.77  
  Published Online: February 04, 2017

**British Journal of Healthcare Assistants:**

- Management and leadership for support workers  
  https://doi.org/10.12968/bjha.2011.5.10.507  
  Published Online: August 16, 2013

**British Journal of Healthcare Management:**

- Looking beyond tasks to develop flexible leadership  
  https://doi.org/10.12968/bjhcm.2017.23.2.256  
  Published Online: February 21, 2017

- Do leadership styles influence productivity?  
  https://doi.org/10.12968/bjhcm.2016.22.2.83
Published Online: February 11, 2016

**British Journal of Hospital Medicine:**

- Towards a better understanding of clinical leadership  
  https://doi.org/10.12968/hmed.2015.76.5.276  
  Published Online: May 11, 2015

- A values-based approach to medical leadership  
  https://doi.org/10.12968/hmed.2016.77.11.624  
  Published Online: November 09, 2016

- Followership, clinical leadership and social identity  
  https://doi.org/10.12968/hmed.2015.76.5.270  
  Published Online: May 11, 2015

- Developing and harnessing the leadership potential of doctors in training  
  https://doi.org/10.12968/hmed.2014.75.9.523  
  Published Online: September 12, 2014

**British Journal of Mental Health Nursing:**

- The importance of mentoring for practitioners  
  https://doi.org/10.12968/bjmh.2015.4.6.254  
  Published Online: December 04, 2015

**British Journal of Midwifery:**

- A review of midwifery leadership  
  https://doi.org/10.12968/bjom.2017.25.10.655  
  Published Online: October 11, 2017

**Journal of Paramedic Practice:**

- Crisis resource management in relation to empowering people to speak up in emergency medical service clinical practice settings  
  https://doi.org/10.12968/jpar.2017.9.2.60  
  Published Online: February 10, 2017

- What can dyslexic paramedic students teach us about mentoring? A case study  
  https://doi.org/10.12968/jpar.2017.9.5.202  
  Published Online: May 13, 2017

**British Journal of Nursing:**

- Coaching to promote professional development in nursing practice  
  https://doi.org/10.12968/bjon.2014.23.11.568  
  Published Online: June 11, 2014

- Nursing and aggression in the workplace: a systematic review  
  https://doi.org/10.12968/bjon.2014.23.12.653
• Influencing organisational culture: a leadership challenge  
  Published Online: June 25, 2015

• Nurses in independent care homes: issues, challenges and potential  
  Published Online: July 23, 2015

• Effective multidisciplinary working: the key to high-quality care  
  https://doi.org/10.12968/bjon.2014.23.13.724  
  Published Online: July 29, 2014

• Engaging staff to deliver compassionate care and reduce harm  
  https://doi.org/10.12968/bjon.2014.23.18.974  
  Published Online: October 10, 2014

• Leadership and learning disability nursing  
  https://doi.org/10.12968/bjon.2015.24.18.912  
  Published Online: October 09, 2015

• Influencing organisational culture: a leadership challenge  
  Published Online: June 25, 2015

• Nurse leadership in sustaining programmes of change  
  https://doi.org/10.12968/bjon.2014.23.4.219  
  Published Online: March 04, 2014

• Clinical leadership part 2: leadership styles  
  https://doi.org/10.12968/bjon.2016.25.9.522  
  Published Online: May 12, 2016

• Compassionate leadership counts  
  Published Online: June 22, 2017

• From staff nurse to nurse consultant; Clinical leadership part 5: senior leadership  
  https://doi.org/10.12968/bjon.2016.25.15.880  
  Published Online: August 13, 2016

• Clinical leadership part 1: leadership or management?  
  https://doi.org/10.12968/bjon.2016.25.7.367  
  Published Online: April 15, 2016

• Student nurse mentoring: an evaluative study of the mentor's perspective  
  https://doi.org/10.12968/bjon.2017.26.7.405  
  Published Online: April 14, 2017

• Identifying and managing underperformance in nursing students: lessons from practice
- Support for mentors—an exploration of the issues
  (https://doi.org/10.12968/bjon.2016.25.20.1095)
  Published Online: November 11, 2016

- Developing a digital learning version of a mentorship training programme
  (https://doi.org/10.12968/bjon.2018.27.2.82)
  Published Online: January 25, 2018

Dental Nursing:

- Leadership and mentoring
  (https://doi.org/10.12968/denn.2016.12.9.494)
  Published Online: September 01, 2016

- Managing teams: working with people to get results
  (https://doi.org/10.12968/denn.2015.11.5.280)
  Published Online: April 27, 2015

Journal of Health Visiting:

- The importance of leadership development for health visitors
  (https://doi.org/10.12968/johv.2013.1.1.39)
  Published Online: September 29, 2013

- Module 9. Leadership in health visiting
  (https://doi.org/10.12968/johv.2013.1.9.CPD1)
  Published Online: November 29, 2014

- Leadership during times of change
  (https://doi.org/10.12968/johv.2015.3.7.394)
  Published Online: July 13, 2015

- Five levels of leadership
  (https://doi.org/10.12968/johv.2016.4.3.162)
  Published Online: March 17, 2016

- The impact of leadership styles on values and performance
  (https://doi.org/10.12968/johv.2017.5.1.34)
  Published Online: January 20, 2017

- Emotional intelligence: An essential set of skills for health visitors
  (https://doi.org/10.12968/johv.2013.1.7.412)
  Published Online: September 29, 2013
Journal of Kidney Care:

- Communication at the heart of leadership: the seven Cs
  https://doi.org/10.12968/jokc.2017.2.3.182
  Published Online: May 24, 2017

- Debunking leadership sayings: ‘I am not here to be liked’
  https://doi.org/10.12968/jokc.2018.3.1.58
  Published Online: January 23, 2018

Journal of Renal Nursing:

- Identifying goals with the NHS Healthcare Leadership Model
  https://doi.org/10.12968/jorn.2014.6.3.144
  Published Online: June 11, 2014

- Exploring the differences between leaders and managers
  https://doi.org/10.12968/jorn.2015.7.2.96
  Published Online: March 26, 2015

Nurse Prescribing:

- Leadership and management skills in health care
  https://doi.org/10.12968/npre.2013.11.5.251
  Published Online: August 16, 2013

Practice Nursing:

- Highlighting the value of mentoring students in general practice
  https://doi.org/10.12968/pnur.2015.26.11.560
  Published Online: November 09, 2015

- Gill Boast: Mentoring students
  https://doi.org/10.12968/pnur.2015.26.8.414
  Published Online: August 06, 2015