

# Equality & Diversity

## Current Awareness Bulletin

October 2021

This Current Awareness Bulletin is produced by the Yeovil Academy Library to provide staff with a range of equality & diversity-related resources to support practice. It includes recently published guidelines and research articles, as well as news and policy items.



In order to get the most from this bulletin, you will need an OpenAthens username and password. This will grant full text access to many of the listed resources. To register for an OpenAthens account go to: [openathens.org.uk](https://openathens.org.uk).

## Publications



### [Workforce Disability Equality Standard: 2020 data analysis report for NHS trusts and foundation trusts](#)

Published on: 14 October 2021

Last modified on: 14 October 2021

- Equality and diversity
- Workforce

### [Equity and equality: Guidance for local maternity systems](#)

Published on: 6 September 2021

Last modified on: 6 September 2021

- Children and young people
- Equality and diversity
- Maternity
- Nursing, midwifery and care

### [Bid Invitation: learning disability and autism children and young people annual health check co-produced resources](#)

Published on: 21 July 2021

Last modified on: 17 August 2021

- Equality and diversity
- Learning disabilities

### [Medical workforce race equality standard 2020 data report](#)

Published on: 20 July 2021

Last modified on: 20 July 2021

- Equality and diversity
- Workforce

### [Workforce Race Equality Standard \(WRES\) Experts programme cohort three biographies](#)

Published on: 16 June 2021

Last modified on: 8 July 2021

- Equality and diversity

## Journal Articles

If you would like help obtaining any of the articles, please contact the Library.

### **NICE** Healthcare Databases

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#### **1. On the question of diversity: equality in the workplace.**

**Author(s):** BERNSTEIN

**Source:** Journal of Aesthetic Nursing; Jul 2021; vol. 10 (no. 6); p. 278-280

**Publication Date:** Jul 2021

**Publication Type(s):** Academic Journal

Available at [Journal of Aesthetic Nursing](#) - from MAG Online Library

**Database:** CINAHL

## **2. Understanding nurses' responsibilities in promoting equality and diversity.**

**Author(s):** Stonehouse

**Source:** Nursing Standard; Jun 2021; vol. 36 (no. 6); p. 27-33

**Publication Date:** Jun 2021

**Publication Type(s):** Trade Publication

**Abstract:** Nurses have a duty to promote the values of equality and diversity during their interactions with patients and their families and carers, as well as peers and colleagues. This article defines the terms equality, diversity and inclusion, and explains the importance of the Equality Act 2010 and the Human Rights Act 1998 in protecting people from various types of discrimination. It also outlines nurses' responsibilities in promoting equality and diversity by treating all patients and colleagues with respect and dignity, providing compassionate leadership, and practising in accordance with the ethical principle of justice. The article encourages and empowers nurses to recognise and challenge discrimination wherever they see it, thereby delivering high-quality care to all patients.

**Database:** CINAHL

## **3. Diversity and equality in social work: a qualitative study in Italy.**

**Author(s):** Sanfelici

**Source:** European Journal of Social Work; Mar 2021; vol. 24 (no. 2); p. 267-277

**Publication Date:** Mar 2021

**Publication Type(s):** Academic Journal

**Abstract:** This study was designed to explore the professionals' process of reasoning about values in social work practice, when challenges arise in the intervention with clients from different cultural backgrounds. The research was carried out using a purposeful sample of Italian social workers, employed in different municipalities. The interviewees were presented a story in which an Italian social worker interacts with a married couple from Morocco, asking for financial help. After a situation of cultural clashing, a subsequent meeting is organised with two other social workers, who express contrasting opinions about what to do in this case and their rationale for decision making.

**Database:** CINAHL

## **4. Equality, diversity and inclusion in physiotherapy what you said.**

**Author(s):**

**Source:** Frontline (20454910); Mar 2021; vol. 27 (no. 3); p. 10-11

**Publication Date:** Mar 2021

**Publication Type(s):** Periodical

**Database:** CINAHL

## 5. Gender blindness: On health and welfare technology, AI and gender equality in community care.

**Author(s):**

**Source:** Nursing Inquiry; Dec 2021; vol. 28 (no. 4); p. 1-12

**Publication Date:** Dec 2021

**Publication Type(s):** Academic Journal

Available at [Nursing inquiry](#) - from Wiley Online Library

Available at [Nursing inquiry](#) - from Unpaywall

**Abstract:**Digital health and welfare technologies and artificial intelligence are proposed to revolutionise healthcare systems around the world by enabling new models of care. Digital health and welfare technologies enable remote monitoring and treatments, and artificial intelligence is proposed as a means of prediction instead of reaction to individuals' health and as an enabler of proactive care and rehabilitation. The digital transformation not only affects hospital and primary care but also how the community meets older people's needs. Community care is often provided by informal and formal care-givers, most of whom are women. Gender equality is at the heart of many national strategies, but do all genders have equal rights, responsibilities and opportunities when it comes to community care and its digital transformation? The digital transformation of community care is entangled with how care is provided to older people and the working conditions of community-care professionals.

**Database:** CINAHL

## 6. Determinants of perceived health and unmet healthcare needs in universal healthcare systems with high gender equality.

**Author(s):** Tadiri ; Gisinger, Teresa; Kautzky-Willer, Alexandra; Kublickiene, Karolina; Herrero, Maria Trinidad; Norris, Colleen M.; Raparelli, Valeria; Pilote, Louise

**Source:** BMC Public Health; Jul 2021; vol. 21 (no. 1); p. 1-9

**Publication Date:** Jul 2021

**Publication Type(s):** Academic Journal

Available at [BMC Public Health](#) - from BioMed Central

Available at [BMC Public Health](#) - from Europe PubMed Central - Open Access

Available at [BMC Public Health](#) - from ProQuest (Health Research Premium) - NHS Version

Available at [BMC Public Health](#) - from Unpaywall

**Database:** CINAHL

## 7. Why Gender Equality Is Good for Men's Health and Why This Matters Now.

**Author(s):** King ; Elliott, Karla

**Source:** American Journal of Preventive Medicine; Jun 2021; vol. 60 (no. 6); p. 873-876

**Publication Date:** Jun 2021

**Publication Type(s):** Academic Journal

**PubMedID:** NLM33653648

**Database:** CINAHL

## **8. Mary Wortley Montagu's struggle for health and equality.**

**Author(s):** Fara, Patricia

**Source:** Lancet; May 2021; vol. 397 (no. 10286); p. 1699-1700

**Publication Date:** May 2021

**Publication Type(s):** Academic Journal

Available at [The Lancet](#) - from ProQuest (MEDLINE with Full Text) - NHS Version

Available at [The Lancet](#) - from ProQuest (Health Research Premium) - NHS Version

**Database:** CINAHL

## **9. CONSORTIUM FOR WOMEN'S HEALTH EQUALITY.**

**Author(s):**

**Source:** Contemporary OB/GYN; Apr 2021; vol. 66 (no. 4); p. 3-3

**Publication Date:** Apr 2021

**Publication Type(s):** Academic Journal

Available at [Contemporary Ob/Gyn](#) - from ProQuest (Health Research Premium) - NHS Version

**Abstract:**The article offers information about the online information resource, the Consortium for Women's Health Equality, designed for practicing obstetrician-gynecologists and covers topics around racial and gender disparities as well as practice management issues.

**Database:** CINAHL

## **10. Gender Equality and Gender Inequalities in Self-Reported Health: A Longitudinal Study of 27 European Countries 2004 to 2016.**

**Author(s):** Roxo ; Bambra, Clare; Perelman, Julian

**Source:** International Journal of Health Services; Apr 2021; vol. 51 (no. 2); p. 146-154

**Publication Date:** Apr 2021

**Publication Type(s):** Academic Journal

Available at [International journal of health services : planning, administration, evaluation](#) - from Unpaywall

**Abstract:**Significant gender-based health inequalities have been observed across Europe, with women reporting worse health than men. Still, there has been little examination of how the gender–health gap has changed over time, and how it has been shaped by societal gender equality.

**Database:** CINAHL

## **11. Time to remember and time to plan for health equality.**

**Author(s):** Hughes, Dave

**Source:** World of Irish Nursing & Midwifery; Apr 2021; vol. 29 (no. 3); p. 13-13

**Publication Date:** Apr 2021

**Publication Type(s):** Trade Publication

**Database:** CINAHL

## **12. Safeguarding health equality for the disadvantaged during the COVID-19 pandemic: Lessons learned for the social work profession.**

**Author(s):** Kwan ; Ling, Henry Wai-Hang; Cheung, Johnson Chun-Sing; Chui, Ernest Wing-Tak

**Source:** Qualitative Social Work; Mar 2021; vol. 20 (no. 1/2); p. 463-469

**Publication Date:** Mar 2021

**Publication Type(s):** Academic Journal

Available at [Qualitative Social Work](#) - from Unpaywall

**Abstract:**An evaluation of the role played by the social work profession during the outbreak of COVID-19 is necessary. Although social workers have made efforts to address people's needs during the pandemic, it is worth examining the role they have played in safeguarding health equality.

**Database:** CINAHL

## **13. The impact of body diversity vs thin-idealistic media messaging on health outcomes: an experimental study.**

**Author(s):** Stewart ; Ogden, Jane

**Source:** Psychology, Health & Medicine; Jun 2021; vol. 26 (no. 5); p. 631-643

**Publication Date:** Jun 2021

**Publication Type(s):** Academic Journal

Available at [Psychology, Health & Medicine](#) - from Unpaywall

**Abstract:**The recent rise in body dissatisfaction and weight bias has led to a call to the media to increase the diversity of their imagery, in efforts to challenge the thin-ideal. Therefore, this study aimed to evaluate the effects of both body diversity and thin-ideal interventions on health outcomes. In conclusion, exposure to body diversity images reduced weight bias whereas exposure to the thin-ideal promoted intentions towards healthy eating. These findings therefore offer empirical evidence for the impact of using different types of imagery to change different health outcomes.

**Database:** CINAHL

## **14. Recognizing service users' diversity: social identity narratives of British Pakistanis in a mental health context.**

**Author(s):** Hussain ; Sheikh, Abdullah Zafar; Repper, Julie; Stickley, Theodore; Timmons, Stephen; Shah, Mahmood Hussain

**Source:** Journal of Mental Health Training, Education & Practice; May 2021; vol. 16 (no. 3); p. 200-212

**Publication Date:** May 2021

**Publication Type(s):** Academic Journal

Available at [The Journal of Mental Health Training, Education and Practice](#) - from Unpaywall

**Abstract:**Purpose: This study aims to investigate how British Pakistani people talk about their social identity, in the context of mental health, and how this shapes their experiences and perceptions of care delivered by the National Health Service, UK. This study broadens understanding of how people from a single ethnic background may construct and view their social identities markedly different to others from the same ethnic group. This has implications for service providers in understanding how their clients' social identity is treated and understood in practice.

**Database:** CINAHL

## In the News



### [NMC to invite nurses for interviews under next stage of equality and diversity review](#)

13 May, 2021

The Nursing and Midwifery Council will be inviting nurses from varying backgrounds for interviews to talk about their experiences on the register as part of its pledge to become a "fairer regulator".

### [Analysis: Where is nursing on its journey towards race equality?](#)

30 June, 2021

Nursing has started on a journey towards race equality but progress must accelerate to prevent nurses quitting their jobs in droves post pandemic, the profession's diversity leaders have warned.

### [Nursing director: Nurse diversity must be 'embraced and valued'](#)

21 May, 2021

A nursing director who is working alongside England's chief nursing officer to support nurses from ethnic minorities has pledged to ensure the voices of the workforce within her community in the North East and Yorkshire are heard.

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This current awareness bulletin contains an inexhaustive selection of information that has not been critically appraised by library staff. It is therefore the responsibility of the reader to appraise this information for accuracy and relevance.

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