

# EXECUTIVE UPDATE

[library@SomersetFT.nhs.uk](mailto:library@SomersetFT.nhs.uk) 01823 34233 [Intranet>Library](#)



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## Integrated Care Systems/ Integration

NHS England, [Palliative and End of Life Care: statutory guidance for Integrated Care Boards \(ICBs\)](#), “ICBs have a key role to play in ensuring that people with palliative and end of life care (PEoLC) needs can access and receive high quality personalised care and support and there is a duty for ICBs to commission palliative care services within ICBs – this guidance has been developed by NHS England to support that duty.”

## Workforce/Leadership

The Health and Social Care Committee, [Workforce: recruitment, training and retention in health and social care](#), “The NHS is facing the greatest workforce crisis in their history. This report outlines the scale of the workforce crisis. As of September 2021, the NHS was advertising 99,460 vacant posts and for social care it was 105,000. Demand on the health and social care sector continues to grow relentlessly with an extra 475,000 jobs needed in health and 490,000 jobs needed in social care by the early part of the next decade.”

The Health and Social Care Committee, [Expert Panel: evaluation of Government’s commitments in the area of the health and social care workforce in England](#), “This report evaluates the government’s progress against seven specific commitments made across three broad policy areas regarding the health and social care workforce. Overall the panel rated the government’s progress in meeting these commitments as ‘inadequate’.”

SAP, [Remedy for a stressed-out workforce: digital innovation at the NHS](#), “SAP commissioned research through YouGov, polling 261 NHS frontline staff and 89 managers working in the NHS across the UK to understand employee experience and how NHS staff feel about their careers within the service. This report sets out the results.”

## NHS Performance/NHS Finance

Nuffield Trust, [Is an already tough year for the NHS about to get a lot tougher](#), “With talk of tax cuts proving popular, and pay rise expectations significantly higher than budgets allow, the NHS could be caught in the crossfire of conflicting demands, Sally Gainsbury describes how the health service is already having to deal with Covid, alongside rising levels of demand for care, with substantially less money than before.”

The Health Foundation, [Waiting for NHS hospital care: the role of the independent sector](#), “More than 6 million people are waiting for elective care in England and tackling the backlog is a major priority. To help expand capacity, the NHS has entered new arrangements for treating patients in independent sector health care providers (ISPs). In this report, The Health Foundation explores the role of ISPs in addressing the backlog and what this means for an inclusive recovery.”

## Equality and Equity

The King’s Fund, [Towards a new partnership between disabled people and health and care services: getting our voices heard](#), “This long read sets out the findings of research carried out by The King’s Fund and Disability Rights UK into how disabled people are currently involved in health and care system design, and what good might look like.”

**The Health Creation Alliance**, [Engaging and supporting marginalised communities, supporting earlier diagnosis of cancer, and improving cardiovascular disease diagnosis and prevention: learning from the community response to COVID-19](#), “This report provides further insight and guidance on how the NHS can work with local communities as equal partners to improve the health and wellbeing among those with the poorest health outcomes.”

**NHS England**, [Tackling inequalities in healthcare access, experience, and outcomes](#), “This document aims to support NHS systems in reducing healthcare inequalities and compliments the Healthcare Inequalities Improvement Dashboard and Actionable Insights Tool. Based on the analysis of 32 case study examples for tackling inequalities in healthcare, four themes emerged. These four themes are proposed as necessary foundations for sustained service level action.”

**The Health Foundation**, [We can't wait for government to act on health inequalities](#), “In this blog, Jo Bibby, Director of Health at The Health Foundation states that there were a lot of hopes pinned on the health disparities white paper, but political instability in government has yet again got in the way of public health policy, what is certain though is the opportunity to act locally.”

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**This guide provides a selection of relevant resources and is not intended to be a comprehensive list. All websites have been evaluated and details are correct at the time of publications.**

**Details correct at time of going to print. Please note that resources are continuously updated.**

**For further help or guidance, please contact a member of library staff.**

Compiled by:

Katy Kitto

Library and Knowledge Service, Somerset NHS Foundation Trust

[Katy.Kitto@SomersetFT.nhs.uk](mailto:Katy.Kitto@SomersetFT.nhs.uk)